

BRIAN J. FRUEHLING

Attorney at Law

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ATTORNEY PROFILE

Brian J. Fruehling is an experienced attorney concentrating in employment issues, business matters, and litigation on behalf of corporations and individual clients since 1987. Employment issues have included sexual harassment, age discrimination, termination, and other aspects of employment law. Business matters have included the drafting of employment policies, codes of conduct, employment contracts, business contracts, commercial leases, franchises, and various additional corporate documents. Mr. Fruehling acts as general counsel to several long-standing corporate clients and conducts investigations, advises on corporate compliance, and resolves employment matters, contract problems, and many other legal issues facing those corporate clients. Brian has successfully litigated cases for 25 years, in court and through arbitration, including employment, personal injury, legal malpractice, probate litigation, and commercial cases. Mr. Fruehling is admitted to the bars of New Jersey, New York and the United States Supreme Court.

In 2003, Mr. Fruehling was appointed by the New Jersey Supreme Court to Chair the District X Attorney Ethics Committee, where he was responsible for the management of the 45 attorney-member committee. As Chair, Brian conducted intensive investigations, prepared detailed investigative reports, established the committee's agenda, scheduled and presided over hearings, and was responsible for compliance and reporting to New Jersey's Office of Attorney Ethics. After completing his service on the ethics committee, Mr. Fruehling began representing lawyers in ethics matters appearing on behalf of attorneys before district ethics committees, the Office of Attorney Ethics, the Disciplinary Review Board, and the New Jersey Supreme Court.

In 2009, Mr. Fruehling was elected and served as President of the Morris County Bar Foundation, the charitable arm of the Morris County Bar Association. In 2011, Brian was elected and served as President of the Morris County Bar Association, an organization of over 1,200 attorneys, based in Morristown. Mr. Fruehling is currently a Board Member of the Morris County Bar Foundation.

Mr. Fruehling serves the Morris County Judiciary as a volunteer mediator in the Law Division, Special Civil Part, and has served as a Court-appointed Trustee Attorney. Brian also serves on the Morris and Sussex Judiciary's Advisory Committee on Minority Affairs, as well as on the Morris County Civil Practice Committee. Mr. Fruehling is a regular lecturer and author on attorney ethics for continuing legal education seminars and in legal publications.

EDUCATION

University of Richmond School of Law, J.D., 1987

Moravian College, B.A., Political Science, 1984

PRIOR RELEVANT EXPERIENCE

Summer Associate, Gould & Wilkie, LLP, 1 Wall Street, New York, N.Y., 1986

Associate, Gould & Wilkie, LLP, 1 Wall Street, New York, N.Y., 1987-1990

Associate, Hanocho Weisman, P.C., 4 Becker Farm Road, Roseland, N.J., 1991

Associate, Trueger & Associates, 9 Sylvan Way, Parsippany, N.J., 1992-1993

Solo Practitioner, Brian J. Fruehling, Esq., 66-68 Main Street, Madison, N.J., 1993-1995

Partner, Fruehling, & Stevens, 66-68 Main Street, Madison, N.J., 1995-2002

Solo Practitioner, Brian J. Fruehling, Esq., 14 Main Street, Madison, N.J., 2003 - present

PROFESSIONAL AFFILIATIONS

President, Morris County Bar Association, 2011

President, Morris County Bar Foundation, 2009

Chair, District X Attorney Ethics Committee, for Morris and Sussex Counties, 2003-2004

Member, District X Attorney Ethics Committee, 2001-2002

Chair, Lawyer Referral Service, Morris County Bar Association, 2001-2008

Trustee, Morris County Bar Association, 2001 – 2012

Trustee, Morris County Bar Foundation, 2006 - present

Judge, Mock Trial Competition of the MCBA, 2003 – present

Member, Morris County Civil Practice Committee, 2002 – present

Member, Morris & Sussex Vicinage Committee on Minority Affairs, 2009 - present

Member, New Jersey State Bar Association, 2003 – present

RECENT SPEAKING ENGAGEMENTS AND PUBLICATIONS

Presenter, *Pathways to Success, A Panel Discussion on Business Development*, Morris County Bar Association, CLE-approved seminar, March 3, 2009.

Presenter, *Fundamentals of Ethics and Professionalism Pitfalls*, Morris County Bar Association, CLE-approved seminar, March 24 and March 31, 2010.

Presenter, *Attorney Ethics: Considerations for the Solo Practitioner, and Navigating Through an Ethics Investigation*, Morris County Bar Association, CLE-approved seminar, October 7, 2010.

Presenter, *Attorney Ethics: The Essentials, Avoiding Complaints and Recent Trends in Attorney Ethics Matters*, CLE-approved seminar, December 19, 2011.

Author, *Balancing the Scales: Rock & Roll Lawyers*, New Jersey Lawyer Magazine, No. 256, published: February 2009.

Author, *Strategies to Avoid Attorney Ethics Complaints and Tips for Surviving an Investigation*, New Jersey Law Journal, Vol. CXCVI – Index 258, published: April 27, 2009.

Author, *Scrap ABA Proposal to Centralize N.J.'s Attorney-Discipline System*, New Jersey Law Journal, Vol. 205-No.13, published: September 26, 2011.

Author, *Attorney Ethics: Considerations for the Solo*, New Jersey Lawyer Magazine, No. 276, published: June 2012.